

Maintel Holdings Plc ("Maintel" or "the Company")

Grant of Options

The Company announces that on 5 April 2022, 642,928 options were granted over ordinary shares of 1 pence each in Maintel ("Ordinary Shares") to certain Directors and other employees, in accordance with the rules of the Company's 2015 Long-Term Incentive Plan ("LTIP").

The table below sets out all grants made under the LTIP to PDMRs:

| Name | Scheme | Number of options granted over Ordinary Shares | Exercise Price | Resultant number o options over Ordinary Shares | Ordinary Shares | % of issued share capital |
|-------------|--------|---|-------------------|--|--------------------|------------------------------------|
| Ioan MacRae | LTIP | 97,000 | £3.35 | 277,000 | - | - |
| Dan Davies | LTIP | 70,000 | £3.35 | 145,000 | 1,395 | 0.01% |

The awards were made as market value priced options and the exercise price was determined by reference to the previous dealing day's closing middle market price. The awards are subject to the recipients' continuous employment. The normal date of vesting for these options will be the third anniversary of the grant and the last date for exercise will be tenth anniversary of the grant.

For further information please contact:

| Ioan MacRae, Chief Executive Officer | 0344 871 1122 | | |
|---|---------------|--|--|
| Dan Davies, Chief Technology Officer | | | |
| | | | |
| finnCap (Nomad and Broker) | | | |
| Jonny Franklin-Adams / Kate Bannatyne (Corporate Finance) | 020 7220 0500 | | |
| Richard Chambers / Sunila de Silva (Corporate Broking) | | | |
| | | | |
| | | | |

020 7766 6900

| Oakley Advisory Limited | |
|-------------------------|--|
|-------------------------|--|

Christian Maher

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|----|---|--|-----------|--|--|--|
| a) | Name: | Ioan MacRae | | | | |
| 2. | Reason for the notification | | | | | |
| a) | Position/status: | Chief Executive Officer | | | | |
| b) | Initial notification/Amendment: | Initial notification | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name: | Maintel Holdings Plc | | | | |
| b) | LEI: | 2138008TDMNV6ODDI497 | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument: | Ordinary shares of 1p | each | | | |
| | Identification code: | GB00B046YG73 | | | | |
| b) | Nature of the transaction: | Grant of options over ordinary shares under the Company's 2015 Long-Term Incentive Plan | | | | |
| c) | Price(s) and volume(s): | | | | | |
| | | Price(s) | Volume(s) | | | |
| | | £3.35 | 97,000 | | | |
| d) | Aggregated information: | Single transaction as in 4 c) above | | | | |
| | | Price(s) | Volume(s) | | | |
| | Aggregated volume: | £3.35 | 97,000 | | | |
| | Price: | | | | | |
| e) | Date of the transaction: | 5 April 2022 | | | | |
| f) | Place of the transaction: | Off market transaction | | | | |

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|----|---|--|-----------|--|--|--|
| a) | Name: | Dan Davies | | | | |
| 2. | Reason for the notification | | | | | |
| a) | Position/status: | Chief Technology Officer | | | | |
| b) | Initial notification/Amendment: | Initial notification | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name: | Maintel Holdings Plc | | | | |
| b) | LEI: | 2138008TDMNV6ODDI497 | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument: | Ordinary shares of 1p | each | | | |
| | Identification code: | GB00B046YG73 | | | | |
| b) | Nature of the transaction: | Grant of options over ordinary shares under the Company's 2015 Long-Term Incentive Plan | | | | |
| c) | Price(s) and volume(s): | | | | | |
| | | Price(s) | Volume(s) | | | |
| | | £3.35 | 70,000 | | | |
| d) | Aggregated information: | 1 4 c) above | | | | |
| | | Price(s) | Volume(s) | | | |
| | Aggregated volume: | £3.35 | 70,000 | | | |
| | Price: | | | | | |
| e) | Date of the transaction: | 5 April 2022 | · · · · · | | | |
| f) | Place of the transaction: | Off market transaction | | | | |